

# ADVICE FOR COLLEAGUES

Education director responses from the 2019 survey of "On-the-Way" and "All In" #OnwardHebrew programs

## YOUR TEACHERS ARE KEY!

Respondents said:

- "Involve your teachers!"
- "Teachers that have been teaching decoding in third grade for decades are a bit skeptical but they are trusting in me and the process."
- "Try to find teachers who are willing to experiment and incorporate new methods of teaching."



## GO SLOWLY



Respondents said:

- "Change is hard. Go slow."
- "Go slowly. It took three years to actually put it to use."
- "Be patient."
- "Take time to do the pre-work."
- "Understand where you are going and 'test' each phase before adding additional pieces."
- "It's a process."

## COMMUNICATE, COMMUNICATE, COMMUNICATE!!!

Respondents said:

- "Frequent and clear communication to everyone (clergy, staff, parents, students, etc) is key!"
- "Involve your teachers! Talk to as many others as you can who are doing this, pull different hints/approaches and make them your own."
- "Over-communicate the goals to parents and teachers."
- "Have lots of conversations!"



## STICK WITH IT



Respondents said:

- "Stick with it! Ask questions."
- "Stick through it. It will be worth it"
- "Don't give up!"

And why?

- "The general temperature in the school is happier."
- "We see a huge difference in attitude towards Hebrew learning and that is enough in and of itself!"
- "Kids who are prepping for B'nai Mitzvah are far more prepared."

### QUESTIONS FOR CONSIDERATION:

- WHICH OF THE PIECES OF ADVICE ABOVE RESONATE WITH YOU? HOW WILL YOU ACT ON THEM?
- WHAT ADVICE WOULD YOU SHARE WITH OTHERS ON THE #ONWARDHEBREW JOURNEY?